

# **Child Safeguarding Statement**

## **Dated: 7 October 2018**

Signed by Chairperson/Relevant Person on behalf of

management committee

Name in Block Capitals\_\_\_MARY FOUDY\_\_\_

**Review date: On or before 7<sup>th</sup> October 2020.** 

Name of Organisation: Clare Suicide Bereavement (CSBS)

### Section 2

#### Nature of service

This is a group of trained, non-professional volunteers who befriend and support individuals, families and communities bereaved by suicide. The suicide may be recent or in the past.

We provide the following services/activities to children and young people

The **CSBS** support the suicide bereaved in Clare by establishing and maintaining standards of good practice for the provision of voluntary listening support to families and/or persons bereaved by suicide death. This includes providing voluntary listening support to children under the age of 18.

#### Principles and commitment to safeguard children from harm

Our organisation believes that the best interests of children and young people attending our services are paramount. Our guiding principles are underpinned by

- Children First: National Guidance for the Protection and Welfare of Children,
- Tusla's Child Safeguarding: A Guide for Policy, Procedure and Practice,
- the United Nations Convention on the Rights of the Child
- current legislation such as
  - the Children First Act 2015,
  - Child Care Act 1991,
  - Protections for Persons Reporting Child Abuse Act 1998
  - the National Vetting Bureau Act 2012.

Our guiding principles apply to all volunteers and committee members within our organisation. All committee members, paid staff (if recruited), volunteers and students must sign up to and abide by these guiding principles and our child safeguarding procedures. We will review our guiding principles and child safeguarding procedures every two years or sooner if necessary due to service issues or changes in legislation or national policy.

DLP is	DDLP is	
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Relevant Person is		
Mary Fuody		
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#### **Risk Assessment**

We have carried out an assessment of any potential for harm to a child while availing of our services. Below is a list of the areas of risk identified and the list of procedures for managing these risks.

	Risk identified	Policies/Procedures in place to manage
		identified risk
1	Those that work with children are	Recruitment, Garda Vetting, TUSLA E-
	unsafe to do so	Learning and other relevant training,
		Induction, and Supervision policies
2	Those that work with children	Child Safeguarding Training
	behave inappropriately towards	Supervision policy
	them	Complaints procedure
		Disciplinary procedure
		Confidentiality procedures
	Children are not aware of	Code of conduct on display in each room
	behaviour expected of volunteer	(This is being developed.)
	befrienders and/or themselves	
3	Children who use our service do	Policy on communicating CS statement and
	not understand volunteer roles	policy
	and responsibilities in place in	Outlined at the start of befriending session of
	relation to Child Safeguardingto	children to both children and parents
	encourage positive behaviour	Training of volunteers to do this carefully and
		to check children's understanding
4	The environment in which work	Supervision policy
	with children is facilitated fails to	Confidentiality procedures
	meet effective safeguarding	Record keeping policy
	practice	Policy regarding parental presence on the
		premises, while a child is being befriended.

5	Those who wish to behave	Recruitment, Garda Vetting, Selection,	
	dangerously or unethically	Induction, Training and supervision,	
	towards children are able to do so	complaints procedures	
	Personnel fail to report an	Clear procedures are in place for reporting	
	allegation, suspicion, concern or	child protection or welfare concerns.	
	knowledge		
		Record Keeping procedure	
		Confidentiality procedures including 'need to	
		know' procedures	
		Training policy at induction and ongoing	
		training provided to all volunteers.	
	Personnel fail to understand their	Guidance on responding to children who	
	responsibilities to safeguard	disclose abuse is included in your guiding	
	children	principles and child safeguarding procedures	
		Clear procedures are in place for responding	
		to adult disclosures of childhood abuse	
		Clear procedures are in place for responding	
		to allegations of abuse made against staff.	
		Communication of CS statement procedures	
		CS statement copy provided to all personnel	
		CS training included in induction and at least	
		once annually	
		Record keeping procedures	
		Reporting procedures	
	Children and their parents do not	Communicate to children and parents –	
	understand CSBS, roles,	website, CCS statement displayed in each	
	responsibilities and procedures to	room.	
	safeguard children	Include in Safeguarding training	
		Clear policy on confidentiality is in place	
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	Outlined at the start of befriending session of
	children to both children and parents
	Training of volunteers
The procedures for safeguarding	Oversight policy (i.e. management committee
children fail to be implemented	oversee CS statement implementation and
	review, relevant person liaises with TUSLA
	regarding Child Safeguarding policies,
	procedures and practices in the organisation.
 CSBS fails to ensure the	Policy on appointment of relevant person by
appointment of a relevant person	management committee.
Maintaining a list of mandated	Even when this is zero.
persons	

#### Procedures

Our Child Safeguarding Statement has been developed in line with requirements under the Children First Act (2015), *Children First: National Guidance for the Protection and Welfare of Children* (2017), and Tusla's *Child Safeguarding: A Guide for Policy, Procedure and Practice*. The procedures listed in our risk assessment, as required by the Children First Act, (2015), Children First National Guidance for Protection and Welfare of Children (2017) attend to the following requirement around safeguarding policies/procedures/measures being in place:

- Accident/Incident procedure
- Anti-Bullying Policy
- Appointment of key roles relevant person, DLP and DDLP by management committee
- Child Safeguarding Training strategy
- Codes of conduct/behaviour
- Communicating Child Safeguarding Statement
- Complaints procedure
- Confidentiality
- Consultation and agreements with parents/guardians
- Dignity in the Workplace Charter
- Disciplinary procedures
- Induction including induction on your guiding principles and child safeguarding procedures
- Management of workers and volunteers
- Mandated Persons
- One-to-one working
- Procedures for reporting child protection or welfare concerns
- Record Keeping
- Recruitment and selection procedure for volunteers
- Recruitment and selection procedure for volunteers Application of Garda Vetting

- Referrals Policy
- Responding to a child/young person who discloses abuse
- Responding to adults who disclose childhood abuse
- Responding to allegations of abuse made against volunteers
- Risk assessment procedures
- Safe management of activities
- Supervision
- All staff have completed the Tusla eLearning module Introduction to Children First and relevant staff have attended Always Children First Child Protection Training.

All policies and procedures listed are available upon request.

#### Implementation and Review

We recognise that implementation is an on-going process. Our service is committed to the implementation of this Child Safeguarding Statement and the procedures that support our intention to keep children safe from harm while availing of our service.

This Child Safeguarding Statement will be reviewed on <u>7-October 2020</u> (within 24 months of previous Statement) or as soon as practicable, after there has been a material change in any matter to which the statement refers.

This statement has been published on the CSBS website and is displayed in the Centre premises. It has been provided to all volunteers and any other persons involved with the group. It is readily accessible to parents and guardians on request. A copy of this Statement will be made available to Tusla if requested

Signed:	_ (Provider)
[Provider's name and contact details]	

For queries, please contact <u>MARY FOUDY</u> (Relevant Person under the Children First Act 2015.)

This Child Safeguarding Statement was drafted by Bríd Kennedy, C Psychol PsSI, a volunteer with CSBS. Contact: <u>brid@iwoc.ie</u>